



## GROUND-TO-FLIGHT POSITION

If flying is your passion and you consider safety and quality of life as your priorities, then we want you to join our team! North Star Air offers you the opportunity to succeed in a projected career path with “real-world” experience in our great Canadian North, considered “the best training in the world.”

North Star Air is a rapidly growing airline with over 280 dedicated employees providing passenger, charter and cargo service in a safe and reliable environment. Our airline services over 54 remote Northern Ontario, Northern Manitoba and Nunavut locations with a fleet of 18 aircraft, including Pilatus PC-12, Basler DC3, Dash 8-100 and ATR-72-500F. With 50+ departures daily, we fly over 24,000 hours per year, holding a Gold ARGUS status.

We are a 703, 704, 705 Operator based in Thunder Bay, Ontario, with additional base locations in Pickle Lake, Red Lake, Kapuskasing, Sioux Lookout (all in Ontario) and Thompson, Manitoba. If you have a base preference, we will try to work with you to make it happen, but we are only able to fill positions that we have open.

We offer a competitive pay scale with an excellent comprehensive benefits package and attractive scheduling. You will spend time on the ground, during this time you will learn all the skills needed to become a First Officer in our fleet. We believe the best way to learn something is to live and do it and not just read about it. We have redesigned our Ground-to-Flight line to reflect this philosophy. It is our intention that you will be able to apply these skills once you are flying for us.

Relocation: We allow 14-day complimentary housing to help transition to our network.

The preferred candidates should meet the following requirements: CPL, Group 1 IFR, 250 hrs TT, IATRA, however we are sometimes willing to take candidates who have at least 200 hours and a Group 3 IFR.

You must be enthusiastic, dedicated and hard-working with excellent communication skills and customer service skills. Northern flying and/or military flight experience would be considered an asset.

### Mandatory Vaccinations

All employees who work in Federally Regulated/Transport Canada restricted workspaces will be required to be fully vaccinated against COVID-19. This is mandated by the Federal Government and enforced by Transport Canada. By applying for this position, you are signifying you are willing to attest to being fully vaccinated, are eligible for exemption, or are in the process of getting vaccinated. Non-exempt employees who are not fully vaccinated within ten (10) weeks of the onset of employment will be terminated unless the current requirement for Mandatory Vaccinations is rescinded before that time.

1480 Walsh Street West, Thunder Bay, Ontario P7E 6H6

Toll Free: 1-844-633-6294

Fax: 807-475-8040

E-Mail: [reservations@northstarair.ca](mailto:reservations@northstarair.ca)

Website: [northstarair.ca](http://northstarair.ca)

**Connecting**  
People.Businesses.Communities



Passenger



Charter



Cargo



Please note that applicants for this position must have current eligibility to work in Canada in order to be considered for this opportunity. While we appreciate all resumes received, we can only contact directly those applicants under consideration for interview. Accommodations may be available on request for candidates taking part in all aspects of the selection process.

**Interested candidates can email cover letter and resume/CV to:  
employment@northstarair.ca with the subject line "Ground to Flight"**

North Star Air is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. Only qualified applicants selected for an interview will be contacted.

Thank you for your interest in North Star Air!

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